Vaccination obligation for university staff for the prevention of Covid-19 infection

- Effective date of the vaccination obligation for the university staff
  The Law Decree n. 1 issued on January 7th extended, starting from 1st February 2022, the vaccination obligation for the prevention of the infection from Covid-19 to all university staff, except for individuals with specific certified health conditions.

- Staff involved
  The vaccination obligation refers, regardless of age, to all employees, be they teaching, research, technical, CEL or administrative staff. As regards the scope of the term “university staff”, with the possible inclusion of other categories of workers, clarifications are pending from the Ministry.

- Verification methods of the fulfilment of the vaccination obligation
  From February 1st and as soon as the national ministerial digital consultation platform is available, the fulfillment of the vaccination obligation by all university staff will be promptly verified. Therefore, those who are up to date with the fulfillment of the vaccination obligation (completion of the primary vaccination cycle, booster dose or recovery from the virus in compliance with the scheduled deadlines) will not be required to submit any documentation to the Administration.

  On the contrary, in cases in which the vaccination has not been carried out, the interested party will be invited to produce, within five days, alternatively 1) the documentation that proves that the vaccination has been carried out, 2) the presentation of the vaccination request (to be carried out within twenty days of receipt of the invitation), or lastly 3) the certification of the omission or deferral of the vaccination or the non-existence of the conditions for the vaccination obligation. For this purpose, a dedicated page will be available within the online portal reserved to the personnel (a specific Apply).

- Vaccination obligation for people over-50
  Starting from 15 February 2022, apart from the vaccination obligation for all university staff, the decree provides to all those who have reached the age of 50 and who access their workplaces, for the obligation to exhibit the reinforced green certification (certifying vaccination or recovery). This provision therefore applies to all staff, even unstructured, who access the University premises.

- Expiration of the reinforced green certification
  Those who have already been given one or two doses of the vaccine or have recovered from the virus are in any case required to pay attention to the expiration of their reinforced green certification according to the regulations in force, by carrying out the second dose or the booster respectively within the scheduled times, in order to be in line with the vaccination requirements and being able to continue working.

- Sanctions
  Under the current legislation, the assessment of the non-fulfilment of the vaccination obligation determines the immediate unpaid suspension from work, without disciplinary consequences and with the right to retain the current employment. The suspension is effective until the communication by the interested party to the employer of the start or subsequent completion of the primary vaccination cycle or the booster dose, and in any case no later than 15 June 15 2022. Finally, for those who are not in compliance with the vaccination obligation within the timescales indicated by the legislation, financial penalties are also envisaged.