



# CALL FOR PHD POSITIONS

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**Doctoral Programme in**

**SUSTAINABILITY: ECONOMICS, ENVIRONMENT, MANAGEMENT AND SOCIETY  
(SUSTEEMS)**

**Cycle 40**

**Academic Year 2024-2025**

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N.B. Please note that only the Italian version of the present call issued with Rector's Decree n. 311 of March 29, 2024 is legally binding, the English version is provided for information only.



## Art. 1 – SUBJECT OF THE CALL

The University of Trento announces the 40<sup>th</sup> cycle of the Doctoral Programme in Sustainability: Economics, Environment, Management and Society (SUSTEEMS).

**Deadline for application:** May 7, 2024 - 4:00 p.m. (Italian time).

**Places:** n. 3

**Scholarships:** n. 3

**Supernumerary positions:** n. 1 (available for candidates who fulfil the requirements set out in art. 8).

The number of places covered by scholarships and/or by internship contracts and by other potential financial support may be increased by funds from other universities, public research bodies or prestigious private companies, that become available after the publication of this announcement and before the assessment of qualifications. Such occurrence will be communicated online, and nowhere else, at the [selection's webpage](#).

**Information about the scholarship:** <http://www.unitn.it/en/node/1937/>

**Duration:** 3 years

**Beginning of the academic year:** 1<sup>st</sup> November 2024

**Programme Director:** prof. Roberta Raffaelli (e-mail: [roberta.raffaelli@unitn.it](mailto:roberta.raffaelli@unitn.it))

**Doctorate website:** <https://www.economia.unitn.it/en/dottorato/susteems>

**Selection's website:** <https://www.unitn.it/en/node/58305>

**Rights and duties of PhD students:** <http://www.unitn.it/en/node/52919/>

**Official language of the Doctoral Programme:** English

## IMPORTANT

The results of the selection (qualifications assessment and interview) will be published at the [selection's webpage](#), together with the list of applicants (using their application ID) that are not admitted to the selection after a formal check or after the evaluation of the foreign qualification.

No personal note will be sent to excluded candidates, the online ranking list will be the only official information.

Notwithstanding the provisions of the following articles 5 co. 7 and 6 co. 5 of this announcement, any notifications relating to the application will be sent by email to the address linked to the account registered on the system at the moment the application is closed. For candidates who have just completed or have ongoing work at the University of Trento, please check that the email address is correct at this link: [Profile data](#). If changes to personal contact details are necessary once the application has closed, please advise the PhD Office - Cognitive, Social Sciences and Humanities ([phd.office-cssh@unitn.it](mailto:phd.office-cssh@unitn.it)).

## Art. 2 – ADMISSION REQUIREMENTS

1. Applications for admission to the selection process are accepted from candidates regardless of gender, age and nationality, who hold:
  - a) an Italian “Laurea Specialistica o Magistrale” (Master’s Degree) according to Ministerial Decree no. 270 of 22 October 2004, or a university degree awarded under the previous Italian regulations;
  - b) or a second level degree awarded by an Italian “AFAM” Institute (Artistic and Musical Higher Education)
  - c) or an equivalent degree qualification obtained abroad (Master’s Degree) at a recognized academic institution, which:
    - allows access to an equivalent PhD course in the country/higher education system of origin (unless substantial differences are encountered);
    - is equivalent to the Italian *Laurea Magistrale* (Master’s Degree), in terms of duration, level and subject area<sup>1</sup>;
    - is considered suitable<sup>2</sup> by the Admission Committee for the sole purpose of the admission to the PhD Programme.

<sup>1</sup> For more information on the Italian University system visit the webpage: <http://www.studiare-in-italia.it/study/new-degrees.html>

<sup>2</sup> The eligibility of the foreign qualifications is assessed by the Admission Committee in accordance with the legislation in force and with international treaties or agreements concerning the recognition of qualifications for continuing the studies.



2. Applications are also accepted from candidates who don't hold the required degree but expect to obtain their degree/equivalent qualification abroad, **by October 31, 2024**. In this case admission is "conditional" and applicants must submit the degree certificate (or a self-declaration, see [Form A](#)) to the PhD Office - Cognitive, Social Sciences and Humanities (email: [phd.office-cssh@unitn.it](mailto:phd.office-cssh@unitn.it)) no later than **November 8, 2024**. Failure to provide the certificate will lead to **exclusion**.
3. It's in the applicant's best interest to provide all elements necessary for evaluation, especially if the higher education system of the country where the title was obtained is not comparable with the Italian one. The Evaluation Committee reserves the right to ask applicants to provide additional documentation, if deemed necessary to be considered for the selection.
4. Applicants who have already obtained a doctoral degree can be admitted to the Doctoral Programme upon successful participation to the selection process and only if both subjects and the research area of the Doctoral Programme are different from the previous Phd Programme. If a PhD student has already been awarded a PhD scholarship in the past (even for one month only) for a Doctoral Programme in Italy, he/she cannot receive a Doctoral scholarship again<sup>3</sup>.
5. The list of candidates (identified by ID number) whose academic degree awarded abroad has been considered not eligible for the admission selection by the Admission Committee will be published on the [selection's webpage](#).

## Art. 3 – THE DOCTORAL PROGRAMME

1. The PhD in Sustainability: Economics, Environment, Management and Society (SUSTEEMS) is a rigorous training and research program which will provide PhD students with the know-how to investigate, develop and implement models and methods in the multidisciplinary nexus of economic, environmental and social sustainability. Such methodologies including: sustainable economic models and tools for managing natural resources, sustainable business and management models and tools for companies, institutions, for-profit and non-profit organizations.
2. Every year the Programme Committee selects a list of research topics covering the three dimensions of sustainability, i.e. the economic, environmental and social dimensions.

In the 40th cycle, particular emphasis will be given to research proposals on the following subjects:

- Sustainability measurement, risk assessment and impact evaluation of climate change, green technologies, social innovation, etc;
  - Non-market valuation for sustainability;
  - The impact of regulations and norms on sustainable development;
  - Business models in a world of technological and organizational change, and social innovation;
  - Sustainable management of businesses, organizations and territories with particular attention to tourism and cultural activities;
  - Impact measurement and social and sustainability reporting (NFRD and CSRD), ESG rating approach;
  - Economic inequality, female employment, and sustainability;
  - Economic development, sustainable trade, sustainability of regions and cities.
3. The Doctoral Programme is organized over the course of 3 years (and 180 credits) as follows:
    - 1st year: compulsory attendance of core and elective courses; preparation of the research proposal
    - 2nd year: research and period abroad (at least 3 months)
    - 3rd year: research and finalization of the thesis (which will include three research papers).

The teaching activities, aimed at providing advanced knowledge, quantitative and qualitative methods, and management tools to deal with the complexity of research on the multidisciplinary topic of sustainability, is divided into four levels:

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<sup>3</sup> Opinion from the National University Council (CUN) of 20 March 2008; Note from the Ministry of Education University and Research (MIUR) of 14 September 2010 n. 1746; art.6 par.2 of Law n.398 of 1989 "Regulations about university scholarships".



- courses providing advanced methodological knowledge (joint with other doctoral programs of the Department of Economics and Management);
- courses providing theoretical knowledge about the three dimensions of sustainability and the tools for sustainable management of natural resources, businesses, institutions and organizations;
- elective specialized courses, allowing the PhD student to explore their research interests by choosing from the courses offered by the Departments and Centers involved in the Programme;
- individualized, in-depth work, which includes seminars, participation in workshops, courses and summer schools offered by the network of partner universities, research centers and higher education consortia in Italy or abroad.

The Doctoral Programme may offer some preparatory courses and 'crash courses' from October 2024. The attendance of the above-mentioned courses will be evaluated case by case through individual talks.

Doctoral students are admitted to the 2nd year when they have completed the 1st year coursework and have accomplished the requirements fixed in the Regulations of the Doctoral Programme available here <https://www.economia.unitn.it/en/dottorato/susteems>

## Art. 4 – APPLICATION

1. The application must be completed and submitted by **May 7, 2024 - 4:00 p.m. (Italian time)**, exclusively through the online system: <https://www.unitn.it/en/apply/dott>, that will be available within 3 working days after the release of the announcement.

Applicants can access the online registration procedure in one of the following ways<sup>4</sup>:

- **with a SPID account or CIE** (Electronic Identity Card): those who have an Italian Tax Code (codice fiscale) and an Italian identity document must access the registration with CIE (more information are available at <https://www.cartaidentita.interno.gov.it/>) or with SPID, the Italian Public Digital Identity System, which automatically certifies the identity of the person on the UniTrento systems and sets up an @unitn.it account.  
To request the SPID identity (useful for accessing various online services of the Italian Public Administration), please consult the website [How to activate SPID - Spid](#)
- **with a UniTrento account**: those who already have an account issued by the University can access the registration procedure with the username they already have (name.surname@unitn.it).  
For details on UniTrento account and password: [Account @unitn.it](#).
- **registering a UniTrento "guest" account**<sup>5</sup>: those who do not have an Italian Tax Code can register a temporary account as "guest". After enrollment, the guest account will be converted into a definitive @unitn.it account.  
To register a guest account: <https://webapps.unitn.it/Registration/en/Home>

2. Participation in the selection process is subject to the payment of a non-reimbursable application fee of **€15.00**, by **PagoPA**<sup>6</sup> **system**, as indicated in the appropriate section of the application ('Selection participation fee').
3. **Candidates will be considered totally responsible** of the successful submission of their application online. Administration highly recommends that candidates make sure to have received the notification email confirming that their application has been successfully completed and submitted.

**UniTrento refuses any responsibility for all those applications online not properly closed by candidates.**

4. Incomplete or irregular applications, or applications transmitted in ways other than those set out in this article, shall not be considered valid and candidates will consequently be excluded from selection process.
5. All applicants are admitted to the selection **conditionally** upon ascertaining that they fulfill the admission requirements.

The University of Trento has the right to verify the documents delivered pursuant to articles 71 et seq. of the Presidential Decree n. 445 of the 28 December 2000.

6. A candidate whose degree submitted does not satisfy the requirements specified in the art. 2 or the information provided in the application is not true, may be excluded at any time - from the selective procedure or even after enrolment and the beginning of the PhD course.

<sup>4</sup> To those who need a guest account we suggest to register well in advance of the deadline. It can take up to three working days for credentials to be issued.

<sup>5</sup> Candidates are invited to not wait until the last few days before the deadline for the submission of the application. In order to get login information, and therefore access the online application portal, it could take up to three full working days.

<sup>6</sup> More information at: <https://www.unitn.it/en/ateneo/96465/pagopa-service>



7. According to Italian Law n. 104/92, Art. 20 and to Italian Law n. 68/99, Art. 16 (1), applicants with special needs or with learning disabilities, in accordance with their particular disability may explicitly request in their application special assistance or extra time during the examinations. Under Legislative Decree 196/03, all information will be kept confidential. In this regard, personal data will be processed in compliance with *the regulations in force as indicated in the information on the processing of personal data (art. 11 of this call)*.
8. For all purposes in law, the application is considered to be a self-declaration of personal details and information provided.
9. **COMPULSORY ATTACHMENTS** (failure to upload one or more compulsory attachments results in expulsion from the selection)<sup>7</sup>:
  - A. **Identity document (ID):** a copy of the **identity card** (for EU citizens) **or of the passport** (pages with photo, personal data, place and time of issue of the document, expiration date of the document);
  - A. **Academic degree:**
    - a. **Italian qualification:**
      - **already obtained/to be obtained: a self-declaration**, in accordance with Presidential Decree art. 46 no. 445 of 28.12.2000 and subsequent amendments, declaring the possession of a degree, “Classe di Laurea”, issuing University, award date and final grade / possible award date, examinations taken, dates of successful passing, grades and credits obtained (by using the form “[Declaration substituting Degree Certificate](#)”); graduates from the University of Trento may only declare the place and the date of award / foreseen date of award as the other information can be collected ex officio.
      - applicants who have not yet obtained their degree, who expect to complete it by October 31, 2024 and therefore “conditionally” admitted to the selection need also to provide **a statement** from the thesis supervisor or other academic/administrative supervisor/staff declaring that conferral of the University degree will occur by October 31, 2024.
    - b. **foreign qualification:**
      - **already obtained:**
        - a **certificate attesting to the possession of a second level university qualification** (see art. 3 paragraph 1 letter c), issued by the institution that awarded it. The certificate must indicate the type of diploma, the date it was awarded and the relative grade;
        - a **list of examinations** taken to obtain the qualification to access a Doctoral Programme (academic transcript of records of the Master’s degree) with relative credits (if provided for in the university system of the country that awarded the qualification), marks, and rating scale. If the university studies carried out abroad are divided into first and second level, the Bachelor’s degree and the list of examinations taken to obtain that degree (*academic transcript of records of the Bachelor’s degree*) should also be attached.
- **to be obtained (the following two points refer to foreign degree applicants who have not yet obtained their degree, who expect to complete it by October 31, 2024 and are therefore “conditionally” admitted to the selection):**
  - a **certificate of enrolment in a course of study that allows admission to a Doctoral Programme** (see art. 3 paragraph 1 letter c), with a **list of the examinations** successfully passed, credits obtained in each examination (if provided for in the university system of the country that awarded the qualification), marks, rating scale (academic transcript of records) and the possible award date. If the university studies carried out abroad are divided into first and second level, the Bachelor’s degree and the **list of examinations** taken to obtain that degree (academic transcript of records of the Bachelor’s degree) should also be attached.

If the aforementioned documents are not in English, they must be accompanied by a translation in Italian or in English made provisionally by the applicant who takes responsibility for the accuracy of the translation and its compliance with the original text.

In addition, if available, also the following documents:

- *Academic degree (diploma)* of the required title (Master of Science/Art or equivalent) in the original language;

<sup>7</sup> The list of candidates (identified by their ID #) who are not deemed eligible due to an incomplete application, will be published on the University’s web address <https://www.unitn.it/en/ateneo/58305/announcement-susteems>.

<sup>8</sup> Details at <https://www.cimea.it/EN/pagina-riconoscimento-accademico>



- *Diploma Supplement*<sup>9</sup> (according to the model developed by the European Commission, the Council of Europe and UNESCO/CEPES), or;
- *Declaration of value*<sup>10</sup> which certifies that the educational qualification is valid in the country of achievement for being admitted to Doctoral Programme (third level of higher education according to the Bologna Process - European Higher Education Area; EQF level 8), or;
- the *Statement of comparability - university qualification*<sup>11</sup> awarded by the ENIC-NARIC Center in Italy (CIMEA) that contains all the information necessary for the evaluation of the qualification.

C. **curriculum vitae et studiorum**, including any research skills obtained by the applicants and any other academic degrees (2<sup>nd</sup> level Masters, PhD degrees, specializations, other high school education, etc.).

In the section of the online application, called "Curriculum vitae", applicants will also be asked to answer specific questions about any previous experience.

D. a short **research proposal in English** (about 1500 words/9000 characters, excluding abstract and bibliography, if applicable), which must include a title and an abstract (about 150 words/900 characters), **regarding one of the research areas of the Programme or the topics of the project specific scholarships.**

The proposal will be used to thoroughly assess the candidate's analytical and methodological skills and it is not necessarily expected to be the candidate's final research project.

**Each candidate can submit only one research proposal in the online section "Research proposal":** using the following scheme:

- Title
- Abstract (150 words = 900 characters)
- Proposal (1500 words = 9000 characters)
- Bibliography

E. a **short statement of purpose** in English (max. 500 words) outlining their reasons for undertaking doctoral research and in particular and for choosing for applying for the Phd Programme in Sustainability: Economics, Environment, Management and Society (SUSTEEMS) at the University of Trento.

## 10. OPTIONAL ATTACHMENTS:

- an **international certificate** attesting the candidate's **knowledge of English** at the C1 level or higher in the Common European Framework of Reference for Languages (CEFR)<sup>12</sup> if English is not the candidate's mother tongue or the candidate has not graduated from a BA or MA Programme taught entirely in English.
- list (if applicable) of **scientific publications**;
- any **other qualifications**, such as international examinations (GRE or equivalent);
- any other documents which demonstrate the candidates' skills (awards, scholarships, post-graduate study and research activities and so on);
- **reference letters in English or in Italian**<sup>13</sup> (maximum 2).  
Candidates can nominate **two referees**. Within 24 hours of the candidate completing and saving the referee section, the system will send an automatically generated email to the referee, giving instructions on how to complete and send the reference form.
- Candidates are advised to make sure that their references are uploaded onto the website no later than the first step of the selection process (see dates and details at the [selection's webpage](#)).

<sup>9</sup> The Diploma Supplement is a document attached to the final qualification, intended to improve international "transparency" and to facilitate academic and professional qualification recognition (diplomas, degrees, certificates etc.). The Diploma Supplement must be issued by the same institution which has given the diploma. See: <http://www.cimea.it/en/servizi/il-sistema-italiano-di-istruzione-superiore/diploma-supplement.aspx>.

<sup>10</sup> See: <http://www.cimea.it/it/servizi/procedure-di-riconoscimento-dei-titoli/glossario.aspx>; <http://www.studiare-in-italia.it/studying/info-07.html>.

<sup>11</sup> The University of Trento has signed an agreement with the CIMEA Association for the evaluation and verification services of foreign qualifications through the use of the Diplome platform. For the issue of ENIC-NARIC certificates, the University of Trento has activated a collaboration with CIMEA. Further information is available at: <https://international.unin.it/incoming/diploma-verification>.

<sup>12</sup> If no English certificate is provided in the application, the English knowledge will be tested during the interview.

<sup>13</sup> Failure to provide reference forms does not result in the exclusion from the selection procedure.



Should candidates wish to add further documentation to the application after having already submitted the application, they may do so **by the deadline of the selection announcement** emailing [ateneo@unitn.it](mailto:ateneo@unitn.it). In this case, **the subject line should be:** Application ID - Candidate's Last Name and Name – Doctoral Course in Economic and Finance - 40<sup>th</sup> cycle – integrazione domanda). Documentation sent by other means will not be accepted.

## Art. 5 – APPLICANT EVALUATION

1. Upon hearing the Doctoral Programme Committee, the Rector appoints the Admissions Committee. It consists of at least three members chosen among Italian and foreign professors and researchers, who are experts in the scientific areas of the Doctorate. The Committee may also include up to two experts, even foreign, of public and private national and international research organizations.
2. The selection takes place as follows:
  - Applicants will be shortlisted according to the output of the title assessment as stated in art. 4 of the call.
  - The shortlisted candidates will be interviewed in English in order to assess their competences, research skills and their motivation.  
If no English certificate at least level C1 has been provided in the application, the candidate's English knowledge will be tested during the interview.
3. The interview will be focused on the basic knowledge of the topics of the Doctoral Programme and the research project, on the previous experiences' qualifications of the candidates.
4. Candidates who intend to compete also for one of the topic-specific grants, indicated in article n.1 of this call, must express their interest in the online application. Those candidates will be evaluated on the knowledge of the specific subject matter of that grant.
5. The option for a topic-specific grant expressed by a candidate in the application or before the assessment of qualifications implies the preference of the candidate for the award of that specific scholarship with respect to all others.
6. For the interview the Admissions Committee has an overall score of 100 points available. To be admitted in the overall ranking candidates shall score at least 60/100.
7. The list of the candidates admitted to the interview and the final ranking will be published at the [selection's webpage](#)<sup>14</sup>.
8. The interview may take place in one of two modalities (at the candidate's choice):
  - a) at the University of Trento. Applicants are requested to show a valid ID document before the interview begins. Should the candidate fail to attend the interview for whatever reason this will be considered as renunciation of participation in the selection procedure;
  - b) by videoconference by using audio-video connection devices that allow the correct identification of the participants (by webcam) and the carrying out of the interview in public. The starting time of the interviews will be scheduled by the Commission. Candidates must provide the same identification document attached to the application form. Failure to participate on the day or at the appointed time, or not providing ID documents will result in exclusion from the competition. The University accepts no responsibility in the case of technical problems that do not guarantee the proper conduct of the interview.

Information regarding the date, time and place (University of Trento, if in presence) at which the interview will be held will be provided at least 20 days prior to the date of the interview on the [selection's webpage](#).

Any changes to the date of the interviews will be published on the same website.

## Art. 6 – RANKING

1. The Committee draws up a merit-based ranking according to the scores obtained by the applicants from the evaluation of the interview. The assessment of the titles has no relevance.
2. Scholarships are assigned to eligible candidates based on:
  - a) ranking order;
  - b) candidate eligibility for topic-specific grants. Please note that topic-specific grants are assigned following the ranking and until their maximum number is filled.
3. The candidate who has been awarded a topic-specific grant, must accept it since the choice for a topic-specific grant he/she expressed, implies the candidate's preference for the award of that specific scholarship with respect to the others.

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<sup>14</sup> The chosen candidates will be listed using their application ID.



Renouncing the topic-specific grant implies the exclusion of the candidate from the right to enroll in the PhD Programme.

4. Unassigned topic-specific grants will result in the reduction of positions offered in the Call.
5. The ranked list (using candidates' application IDs) will be published on the [selection's webpage](#).
6. **By publishing the ranking, notification concerning the selection results is considered fulfilled.** Admitted candidates will not receive any personal messages.

## Art. 7 – ADMISSION TO THE PHD PROGRAMME AND ENROLMENT

1. Applicants will be admitted to the Doctorate according to their rank in the final score list and until all available and eligible positions have been filled.
2. Should two candidates obtain the same score:
  - as regards the awarding of the scholarship, the candidates' economic situations shall be the deciding factor, in accordance with the criteria established by the D.P.C.M. of 9 April 2001 and subsequent amendments and integrations;
  - when neither candidate has applied for a scholarship, the younger of the two candidates will be selected.
3. If an eligible applicant withdraws **before the beginning of the Programme** (1<sup>st</sup> November 2024), the next applicant in the ranking list will be offered the place.

This candidate is expected to accept the offer within **8 days** from the day after having received the notice from the PhD Office - Cognitive, Social Sciences and Humanities.

If an eligible applicant withdraws or is excluded in the first three-month term of the first year, the Doctoral Programme Committee may decide to fill the vacancy with another candidate next in rank in the final score list.

4. Admitted applicants must accept the offer within 8 days, submitting the online application available at the [selection's webpage](#).
5. Admitted applicants with a qualification that has not been awarded in Italy must deliver to the PhD Office - Cognitive, Social Sciences and Humanities, in advance by email ([phd.office-cssh@unitn.it](mailto:phd.office-cssh@unitn.it)) if they had not already done so during the application phase – “Application procedure”, the following documents **by November 8, 2024**:
  - original or certified copy of the **academic diploma of the Master degree** (Master of Science/Arts or equivalent) **together with the academic transcript of records**, possible official translations<sup>15</sup>, legalized<sup>16</sup> or with an apostille affixed (*verify the fulfillment of the requirements set by the issuing country of the title*);
  - **Diploma Supplement** (if provided for by the university where the title was issued, it is commonly used within the member countries of the European Higher Education Area (EHEA));  
*alternatively*
  - **Declaration of Value** issued by the Italian diplomatic or consular representations country of origin of the institution that issued the title;  
*alternatively*
  - **Statement of comparability of foreign university qualifications** issued by the ENIC-NARIC Center in Italy (CIMEA<sup>17</sup>) that contains all the information necessary for the assessment of the qualification.

In case the Diploma Supplement, or the Declaration of Value, or the Statement of comparability are not available by November 8, 2022, admitted applicants must deliver a document showing that they asked the University/the Italian diplomatic or consular representations/the ENIC-NARIC center for the documents to be issued. Admission to the Doctoral Programme for successful candidates who do not provide the required above-mentioned documents by November 8, 2024 will be “conditional” and the applicants will be excluded from the Doctoral Programme if:

- they do not deliver the documents within 6 months from the starting date of the Programme;
- upon verification, their title is not in compliance with the requirements of this call for selection.

Forfeiture from the course will result in the obligation to return any monthly scholarship money received.

## Art. 8 – SUPERNUMERARY POSTGRADUATE RESEARCH POSITIONS

1. According to Art. 18, § 3 of the University Regulations for Doctorates of Research, the Admission Committee may admit **up to 1** supernumerary position without a scholarship of the University of Trento, if such candidates coincide with one of the following cases:

<sup>15</sup> Details at: <https://www.esteri.it/mae/it/servizi/italiani-all-estero/traduzione-e-legalizzazione-documenti.html>

<sup>16</sup> Details at: <https://www.studiare-in-italia.it/studying/info-13.html>

<sup>17</sup> For the assessment and verification services of foreign qualifications through the use of the Diplome platform, see: <https://international.unitn.it/incoming/diploma-verification>



- foreign nationality, eligible in the general ranking, who are granted scholarships by other entities;
  - shortlisted candidates from countries which have specific inter-governmental agreements with Italy, and with which an ad-hoc agreement with the University is then made, without the University of Trento being required to assume any financial obligations;
  - research fellows (*Assegnisti di ricerca*) whose contract lasts for a minimum of 24 months as from the starting date of the Programme and researching a subject relevant to the PhD Programme; such relevance has to be determined by the Doctoral Programme Committee;
  - employees in the public sector, or the state legal system. Admission is dependent on candidates being given leave of absence or exceptional leave, in accordance with article 2 of the Law of 13 August 1984, n. 476 and subsequent revision<sup>18</sup>.
2. Candidates who wish to assert their requirements for supernumerary positions shall request, by submission of appropriate documentation proving their status, their acceptance of such admission to the PhD Office - Cognitive, Social Sciences and Humanities (email: [phd.office-cssh@unitn.it](mailto:phd.office-cssh@unitn.it)), also **within 8 days** starting from the day following publication of the ranking.
  3. Supernumerary admission acceptance is disposed within the limit of the positions specified in art. 1 following the order of the final ranking.
  4. After verifying the documents referred to in paragraph 2, the candidates who will be admitted supernumerary will receive email confirmation from the Humanities and Cognitive Sciences Area - PhD Office and must declare acceptance of the position, by using the appropriate procedure online (see art. 7, 4), **within 8 days** from the day following the day of receipt of such notice.

## Art. 9 – ENROLMENT

1. Registration on the doctorate course for the successful candidates, who have accepted their places according to the procedures in the previous article, will automatically be formalized as soon as the Ministry of Education, University and Research sets out the requirements for PhD Programmes for the 2024-2025 academic year.  
  
Should accreditation not be given, candidates who have accepted places will be notified immediately via email and the local education tax (TDS) will be refunded.
2. To complete the enrolment, the candidate who has obtained the qualification abroad, upon arrival in Italy, will have to show the official documents (in original or copy conforming to the original), relating to the academic path, already anticipated in a scanned form in phase of admission to the competition or during the acceptance of the position, to allow the appropriate verification of the validity of the qualifications, also through the national information centres on the recognition of foreign securities belonging to the ENIC-NARIC network. Until such time candidates are admitted to the course with reserve and may be excluded if they do not meet the requirements.

## Art. 10 – INTELLECTUAL PROPERTY RIGHTS ON RESEARCH RESULTS AND PUBLICATIONS

1. Without prejudice to the Italian law on copyright (legislative decree 633/1941 and subsequent amendments), intellectual and industrial property rights on the results eventually achieved by the PhD student, including (but not limited to) softwares, industrial inventions patentable or not, know-how, models, data and data collection, are regulated in accordance with applicable laws and University regulations and, if necessary, according to the provisions in the individual agreements with universities, companies or entities involved<sup>19</sup>.
2. Before the start of the research activity, the PhD student is required to sign a specific declaration of commitment to confidentiality in relation to the information, data and documents of a confidential nature that he / she may become aware of in carrying out his / her activity at and / or on behalf of the University. Each doctoral student is also required to sign a declaration stating that intellectual property rights are owned by the University of Trento, thus being aware of the relevant legislation and University Regulations on intellectual property. Each doctoral student may be required to sign a Confidentiality Agreement with the funding body in the case that his/her doctoral position is not funded by the University of Trento.

## Art. 11 - PROCESSING OF PERSONAL DATA

In compliance to Article 13 of the “General Data Protection Regulation” (hereinafter, GDPR), the University of Trento provides to persons who want to participate in the selection procedures to be admitted to Doctoral Programmes (hereinafter “Data subjects”) with the following information.

### 1. Data Controller

The Data Controller is the **University of Trento**, via Calepina n. 14, 38122 Trento (TN); email: [ateneo@pec.unitn.it](mailto:ateneo@pec.unitn.it); [ateneo@unitn.it](mailto:ateneo@unitn.it).

<sup>18</sup> Neither public employees who have already been awarded PhDs, nor those who have been enrolled on a PhD Programme for at least one academic year (having been granted exceptional leave), are entitled to exceptional leave, either with or without research grants, whatever their subject area.

<sup>19</sup> See [Protection and valorisation of intellectual property](#)



## 2. Contact details of the Data Protection Officer

The data subjects may contact the Data Protection Officer (**DPO or RPD**) to have information about processing of their personal data by writing to: [rpd@unitn.it](mailto:rpd@unitn.it).

## 3. Purpose of the processing and legal basis

The University of Trento processes personal data as part of the performance of its public interest tasks and, in particular, for the purposes of carrying out this selection procedure and complying with a legal obligation (Art. 6, par. 1, lett. e) and c); Art. 9, par. 2, lett. g) of the GDPR).

## 4. Nature of the provision of data

The provision of personal data is necessary for participation in this procedure and failure to provide such data will result in the impossibility of taking part. The provision of special health-related data (for candidates with disabilities) is optional, but failure to provide it will result in the impossibility of accessing the requested support tools.

## 5. Data processing methods

The processing of personal data shall be carried out manually, by automated means and/or by telematic means by authorised staff according to their tasks and in compliance with the principles of lawfulness, correctness, transparency, adequacy, relevance, accuracy, integrity and confidentiality (GDPR, art. 5, par.1.). No automated decision-making processes, including profiling, are carried out.

## 6. Categories of recipients

In addition to all the University personnel acting for the above-mentioned purposes, personal data may be disclosed to third parties, public and private entities (es. MUR, ANVUR) in order to fulfil the abovementioned purposes, including any financing subject in relation to the funded scholarships. Personal data may also be disclosed to third parties in compliance with a legal obligations and/or provisions of the Public Security/Judicial Authorities.

## 7. Transfer to non-EU countries

If, within the abovementioned purposes, personal data are transferred to non-EU countries, this transfer will be performed within the limits and under the terms as per art. 44 and seq. of the GDPR.

## 8. Data retention period

Personal data will be stored as long as necessary to fulfil the purposes of this procedure, and anyway, as long as it is necessary by law. In any case data will be stored for the time indicated by the current law and/or by the University regulations on managing and storage of documents issued by the University within its institutional activities.

## 9. Rights of the Data subjects

Data subjects may exercise the rights referred to in Articles 15 et seq. of the GDPR at any time.

In particular, data subjects have the right to obtain from the Data Controller the access, the rectification or the integration of personal data and, if the legal requirements are met, the erasure, the limitation or the opposition to the data processing operation. In case there is an infringement of the GDPR on the processing of personal data, Data subjects have the right to lodge a complaint with the Italian Data Protection Authority by virtue of article 77 of the GDPR or to engage in legal proceedings.

## Art. 12 – REGULATIONS

1. For matters not explicitly mentioned in the present announcement, please refer to Law no. 398 of 30 November 1989, to art. 4 of Law n. 210 of 3 July 1998 as amended in Art. 19, paragraph 1, of the Law of 30 December 2010, n. 240, to the Ministerial Decree no. 226 of 14 December 2021, to the University Regulations on Doctorates of Research of the University of Trento issued with the Rector's Decree n. 250 of 11 March 2022, to the Students Honor Code issued with the Rector's Decree n. 416 of 13 June 2016 and to the Internal Regulations of the Doctorate in Sustainability: Economics, Environment, Management and Society (SUSTEEMS) and to other relevant provisions contained in the existing regulations.
2. The call will be published on the University of Trento, Euraxess and MIUR websites. Potential changes or improvements to the call will be published at the webpage to art. 1 of this call.
3. Any changes or additions to this Call will be published on the [selection's webpage](#) listed in art. 1.
4. The person responsible for the administrative procedure is the Head of the Didactics and Student Services Department of the University of Trento. The office responsible for is the Division for the Support of Doctoral Courses and Higher Education Polo Città e Rovereto; email: [phd.office-cssh@unitn.it](mailto:phd.office-cssh@unitn.it). The Selection Committee is responsible for the selection procedure of the applications: the evaluation of qualifications, the interviews, the minutes and the final ranking of applicants.