



**UNIVERSITÀ
DI TRENTO**

CALL FOR PHD POSITIONS

Doctoral Programme in

**SUSTAINABILITY: ECONOMICS, ENVIRONMENT, MANAGEMENT AND SOCIETY
(SUSTEEMS)**

Cycle 41

Academic Year 2025-2026

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N.B. The Italian version, issued by Rector's Decree n. 375 of April 16, 2025 constitutes the sole authentic text and will be referred to in any legal matters.



Art. 1 – SUBJECT OF THE CALL

The University of Trento announces the 41st cycle of the Doctoral Programme in Sustainability: Economics, Environment, Management and Society (SUSTEEMS).

Deadline for application: May 28, 2025 - 4:00 p.m. (Italian time).

Places: n. 9

Scholarships: n. 9

Supernumerary positions: n. 1 (available for candidates who fulfil the requirements set out in art. 8).

The scholarships are financed as follows:

- n. 6 scholarships financed by the **University of Trento**;
- n. 1 scholarship financed by the **Provincia Autonoma di Trento**, on the topic "**Sustainability and ESG Indicators for Companies: A Focus on Governance**";
- n. 1 scholarship financed by the **Provincia Autonoma di Trento**, on the topic "**Governance ESG Indicators for Public Administration**";
- n. 1 scholarship financed within the **Strategic plan of the University of Trento 2022-2027**, on the topic "**Implications of Artificial Intelligence in Healthcare: Role in Decision-Making and Care Practices**".

Topic-specific grants are conditional to the execution of a particular research topic for which specific skills are required. Those interested in that grants should carefully check the topic and required skillset indicated on the web page <https://www.economia.unitn.it/node/3182>.

The number of places covered by scholarships and/or by internship contracts and by other potential financial support may be increased by funds from other universities, public research bodies or prestigious private companies, that become available after the publication of this announcement and before the assessment of qualifications. Such occurrence will be communicated online, and nowhere else, on the [selection's webpage](#).

Information about the scholarship: <https://www.unitn.it/en/study/fees-scholarships-accommodation/scholarships-and-awards/phd-scholarships>

Duration: 3 years

Beginning of the academic year: 1st November 2025

Programme Director: prof. Roberta Raffaelli (e-mail: roberta.raffaelli@unitn.it)

Doctoral programme website: <https://www.economia.unitn.it/en/dottorato/susteems>

Selection's website: <https://www.unitn.it/en/phd/sustainability-economics-environment-management-and-society>

Rights and duties of PhD students: <https://www.unitn.it/en/study/register/information-phd-students/rights-and-duties-phd-students>

Official language of the Doctoral Programme: English

IMPORTANT

The results of the selection (qualifications assessment and interview) will be published on the [selection's webpage](#), together with the list of applicants (using their application ID) that are not admitted to the selection after a formal check or after the evaluation of the foreign qualification.

Publication on this webpage constitutes official notification. Candidates will not receive any personal notification.

Without prejudice to the provisions of the following articles 5 co. 7 and 6 co. 5 of this announcement, any notifications relating to the application will be emailed to the address linked to the account registered upon application. Candidates who are still enrolled or have recently graduated from the University of Trento are advised to check that their email address is valid at this link: [Profile data](#). Any changes to personal contact details after the application is closed should be communicated to the PhD Office - Cognitive, Social Sciences and Humanities (phd.office-cssh@unitn.it).



Art. 2 – ADMISSION REQUIREMENTS

- Applications for admission to the selection process are accepted from candidates regardless of gender, age and nationality, who hold:
 - an Italian "Laurea Specialistica o Magistrale" (Master's Degree) according to Ministerial Decree no. 270 of 22 October 2004, or a university degree awarded under the previous Italian regulations;
 - or a second-level degree awarded by an Italian "AFAM" Institute (Artistic and Musical Higher Education)
 - or an equivalent degree qualification obtained abroad (Master's Degree) at a recognized academic institution, which:
 - allows access to an equivalent PhD course in the country/higher education system of origin (unless substantial differences are encountered);
 - is equivalent to the Italian *Laurea Magistrale* (Master's Degree), in terms of duration, level and subject area¹;
 - is considered suitable² by the Admission Committee for the sole purpose of admission to the PhD Programme.
- Applications are also accepted from candidates who do not have the required academic qualification but will do so **by October 31, 2025**. In these cases, any eventual admission is "conditional", and applicants must submit the degree certificate or a self-declaration to the PhD Office - Cognitive, Social Sciences and Humanities (email: phd.office-cssh@unitn.it) no later than **November 7, 2025**. Failure to provide the certificate will lead to **exclusion**.
- The candidate is responsible for providing all supporting documents for evaluation, especially if the higher education system of the country where the title was obtained is not comparable to the Italian system.
- The Admissions Committee may request further documentation via the administrative offices if necessary to establish the suitability of the qualification before the start of the selection process. Applications are also accepted from candidates who have already obtained a doctoral degree if both subjects and the Doctoral Programme research area differ from the previous PhD Programme. Applicants who have already benefited - even partially - from a scholarship cannot receive a Doctoral scholarship again³.
- The list of candidates (identified by ID number) whose academic degree awarded abroad has been considered not eligible for admission selection by the Admission Committee will be published on the [selection's webpage](#).

Art. 3 – THE DOCTORAL PROGRAMME

- The PhD in Sustainability: Economics, Environment, Management and Society (SUSTEEMS) is a rigorous training and research program which will provide PhD students with the know-how to investigate, develop and implement models and methods in the multidisciplinary nexus of economic, environmental and social sustainability. Such methodologies including sustainable economic models and tools for managing natural resources, sustainable business and management models and tools for companies, institutions, for-profit and non-profit organizations.
- Every year the Programme Committee selects a list of research topics covering the three dimensions of sustainability, i.e. the economic, environmental and social dimensions.

In the 41st cycle, particular emphasis will be given to research proposals on the following subjects:

- Risk assessment and impact evaluation of climate change, green technologies, social innovation, etc; sustainability measurement and reporting;
 - Non-market valuation for sustainability;
 - The impact of regulations and norms on sustainable development;
 - Business models in a world of technological and organizational change, and social innovation;
 - Sustainable management of businesses, organizations and territories with particular attention to tourism and cultural activities;
 - Economic inequality, female employment, and sustainability;
 - Economic development, sustainable trade, sustainable cities, and regions.
- The Doctoral Programme is organized over the course of 3 years (and 180 credits) as follows:
 - 1st year: compulsory attendance of core and elective courses; preparation of the research proposal

¹ For more information on the Italian University system visit the webpage: <http://www.studiare-in-italia.it/study/new-degrees.html>

² The eligibility of the foreign qualifications is assessed by the Admission Committee in accordance with the legislation in force and with international treaties or agreements concerning the recognition of qualifications for continuing the studies.

³ Opinion from the National University Council (CUN) of 20 March 2008; Note from the Ministry of Education University and Research (MIUR) of 14 September 2010 n. 1746; art.6 par.2 of Law n.398 of 1989 "Regulations about university scholarships".



- 2nd year: research and period abroad (at least 3 months)
- 3rd year: research and finalization of the thesis (which will include three research papers).

The teaching activities, aimed at providing advanced knowledge, quantitative and qualitative methods, and management tools to deal with the complexity of research on the multidisciplinary topic of sustainability, are divided into four levels:

- courses providing advanced methodological knowledge (joint with other doctoral programs of the Department of Economics and Management);
- courses providing theoretical knowledge about the three dimensions of sustainability and the tools for sustainable management of natural resources, businesses, institutions and organizations.
- elective specialized courses, allowing the PhD student to explore their research interests by choosing from the courses offered by the Departments and Centers involved in the Programme;
- individualized, in-depth work, which includes seminars, participation in workshops, courses and summer schools offered by the network of partner universities, research centers and higher education consortia in Italy or abroad.

The Doctoral Programme may offer some preparatory courses and 'crash courses' from October 2025. The attendance of the above-mentioned courses will be evaluated case by case through individual talks.

Doctoral students are admitted to the 2nd year when they have completed the 1st year coursework and have accomplished the requirements fixed in the Regulations of the Doctoral Programme available here

<https://www.economia.unitn.it/en/dottorato/susteems>

Art. 4 – APPLICATION

1. The application must be completed and submitted by **May 28, 2025 - 4:00 p.m. (Italian time)**. Applications can only be submitted through the online system: <https://www.unitn.it/en/apply/dott>, which will be available within 3 working days after the release of the announcement.

Applicants can access the online registration procedure in one of the following ways⁴:

- **with a SPID account or CIE** (Electronic Identity Card): candidates who have an Italian Tax Code (codice fiscale) and an Italian identity document must access the registration with a CIE (more information available at <https://www.cartaidentita.interno.gov.it/>) or with a SPID, the Italian Public Digital Identity System, which automatically certifies the identity of the person on the UniTrento systems and sets up an @unitn.it account. To request a SPID (useful for accessing various online services of the Italian Public Administration), please consult the website [How to activate SPID - Spid](#)
- **with a UniTrento account**: candidates who already have an account issued by the University can access the registration procedure with the username they already have (name.surname@unitn.it). For details on UniTrento account and password: [Account @unitn.it](#).
- **registering a UniTrento "guest" account**⁵: candidates who do not have an Italian Tax Code can register for a temporary account as "guest". After enrollment, the guest account will be converted into a definitive @unitn.it account. To register a guest account: <https://webapps.unitn.it/Registration/en/Home>. To those who need a guest account we suggest registering well in advance of the deadline. It can take up to three working days for credentials to be issued.

2. Participation in the selection process is subject to the payment of a non-reimbursable application fee of **€30.00** via the **PagoPA**⁶ system, as indicated in the appropriate section of the application ('Selection participation fee').
3. **Candidates will be considered totally responsible** for the successful submission of their application online. Administration highly recommends that candidates make sure to have received the notification email confirming that their application has been successfully completed and submitted. **UniTrento refuses any responsibility for all those online applications not properly closed by candidates.**
4. Incomplete or irregular applications, or applications transmitted in ways other than those set out in this article, shall not be

⁴ To those who need a guest account we suggest to register well in advance of the deadline. It can take up to three working days for credentials to be issued.

⁵ Candidates are invited to not wait until the last few days before the deadline for the submission of the application. In order to get login information, and therefore access the online application portal, it could take up to three full working days.

⁶ More information at: <https://www.unitn.it/en/study/fees-scholarships-accommodation/tuition-fees/how-pay-your-fees>



considered valid, and candidates will consequently be excluded from the selection process.

5. All applicants are admitted to the selection **conditionally** upon ascertaining that they fulfil the admission requirements.

The University of Trento has the right to verify the documents delivered pursuant to articles 71 et seq. of the Presidential Decree n. 445 of the 28 December 2000.

6. A candidate whose submitted degree fails to satisfy the requirements specified in art. 2 or who provides false information in the application may be excluded at any time - from the selective procedure or even after enrolment and the beginning of the PhD programme.
7. According to Italian Law n. 104/92, Art. 20 and to Italian Law n. 68/99, Art. 16 (1), applicants with special needs or with learning disabilities may explicitly request in their application specific measures or special assistance the examinations, in accordance with their certificates. Under the Legislative Decree 196/03, all information will be kept confidential. In this regard, personal data will be processed in compliance with *the regulations in force as indicated in the information on the processing of personal data (art. 11 of this call)*.
8. Candidates are asked to enter information regarding the qualification required for admission to the PhD programme in the 'Degrees' section. Specifically, candidates should add the "classe di Laurea" (degree subject area), the awarding university, the award date (or expected award date), and the final grade.
9. **COMPULSORY ATTACHMENTS** (failure to upload one or more compulsory attachments results in expulsion from the selection)⁷:

A. **Identity document (ID)**: a copy of the identity card (for EU citizens) or of the passport (pages with photo, personal data, place and time of issue of the document, expiration date of the document);

B. **Academic degree**:

a. **Italian qualification**:

- **already obtained/to be obtained: a self-declaration**, in accordance with Presidential Decree art. 46 no. 445 of 28.12.2000 and subsequent amendments, declaring the examinations taken, dates of successful passing, grades and credits obtained. A fac-simile is available for download on the [selection's webpage](#) but similar documents are also accepted as long as they contain the information required in the call. Graduates from the University of Trento may only declare the place and the date of award / foreseen date of award as the other information can be collected ex officio.
- applicants who have not yet obtained their degree but expect to complete it by October 31, 2025, and therefore are "conditionally" admitted to the selection also need to provide **a statement** from the thesis supervisor or other academic/administrative supervisor/staff declaring that conferral of the University degree will occur by October 31, 2025.

b. **foreign qualification**:

• **already obtained**:

- a **certificate attesting to the possession of a second-level university qualification (see Art. 3 paragraph 1 letter c)** issued by the institution that awarded it. The certificate must indicate the type of diploma, the date it was awarded and the grade achieved;
- a **list of the examinations** taken to obtain the qualification used to access a Doctoral Programme (academic transcript of records of the Master's degree) with relative credits (if provided for in the awarding country's university system), marks, and grading scale. If the university studies carried out abroad are divided into first and second levels, the Bachelor's degree and the list of examinations taken to obtain that degree (*academic transcript of records of the Bachelor's degree*) should also be attached.

If the aforementioned documents are not in English, they must be accompanied by a translation in Italian or in English made provisionally by the applicant, who takes responsibility for the accuracy of the translation and its compliance with the original text.

If the foreign academic qualification has already been recognized as equivalent⁸ to a second-cycle Italian qualification by the competent academic bodies of Italian universities, the equivalence provision (Rectoral Decree) must be attached in the appropriate section of the online application.

- **to be obtained (the following two points refer to foreign degree applicants who have not yet obtained their degree, who expect to complete it by October 31, 2025, and are therefore "conditionally" admitted to the selection)**:
 - a **certificate of enrolment in a course of study that allows admission to a Doctoral Programme** (see art. 3 paragraph 1 letter c), with a **list of the examinations** successfully passed, credits obtained in each examination (if provided for in the university system of the country that awarded the qualification), marks, rating scale (academic transcript of records) and the possible award date. If the university studies carried out abroad are divided into first and

⁷ The list of candidates (identified by their ID #) who are not deemed eligible due to an incomplete application, will be published on the [selection's webpage](#).

⁸ Details at <https://www.cimea.it/EN/pagina-riconoscimento-accademico>.



second levels, the Bachelor's degree and the **list of examinations** taken to obtain that degree (academic transcript of records of the Bachelor's degree) should also be attached.

- a letter signed by the thesis supervisor or other academic/administrative supervisor/staff stating that the candidate will obtain the academic title **by October 31, 2025**.

If the aforementioned documents are not in English, they must be accompanied by a translation in Italian or in English made provisionally by the applicant, who takes responsibility for the accuracy of the translation and its compliance with the original text.

In addition, if available, the following documents should also be included:

- *Academic degree (diploma)* of the required title (Master of Science/Art or equivalent) in the original language;
- *Diploma Supplement*⁹ (according to the model developed by the European Commission, the Council of Europe and UNESCO/CEPES), or;
- *Declaration of value*¹⁰ which certifies that the educational qualification is valid in the awarding country for admission to a Doctoral programme (third level of higher education according to the Bologna Process - European Higher Education Area; EQF level 8), or;
- the *Statement of comparability - university qualification*¹¹ awarded by the ENIC-NARIC Center in Italy (CIMEA) that contains all the information necessary to evaluate the qualification.

- C. **curriculum vitae et studiorum**, including any research skills obtained by the applicants and any other academic degrees (2nd level Masters, PhD degrees, specializations, other high school education, etc.).

In the section of the online application, called "Curriculum vitae", applicants will also be asked to answer specific questions about any previous experience.

- D. a short **research proposal in English** (about 1500 words/9000 characters, excluding abstract and bibliography, if applicable), which must include a title and an abstract (about 150 words/900 characters), **regarding one of the research areas of the Programme or the topics of the project specific scholarships**.

The proposal will be used skills to assess the candidate's analytical and methodological skills thoroughly and it is not necessarily expected to be the candidate's final research project.

Each candidate can submit only one research proposal in the online section "Research proposal": using the following scheme:

- Title
- Abstract (150 words = 900 characters)
- Proposal (1500 words = 9000 characters), that also highlights the research questions and the methodology to be applied
- Bibliography

Candidates who wish to apply for a topic-specific grant, as outlined in Article 1 of this call, must indicate their interest in the online application form by selecting up to two topics and specifying their order of preference.

- E. a **short statement of purpose** in English (max. 500 words) outlining their reasons for undertaking doctoral research and, in particular, for applying for the Phd Programme in Sustainability: Economics, Environment, Management and Society (SUSTEEMS) at the University of Trento, as well as the connection of the proposed research project with the personal educational background and previous experience

10. OPTIONAL ATTACHMENTS:

⁹ The Diploma Supplement is a document attached to the final qualification, intended to improve international "transparency" and to facilitate academic and professional qualification recognition (diplomas, degrees, certificates etc.). The Diploma Supplement must be issued by the same institution which has given the diploma. See: <http://www.cimea.it/en/servizi/il-sistema-italiano-di-istruzione-superiore/diploma-supplement.aspx>.

¹⁰ See: <http://www.cimea.it/it/servizi/procedure-di-riconoscimento-dei-titoli/glossario.aspx>; <http://www.studiare-in-italia.it/studying/info-07.html>.

¹¹ The University of Trento has signed an agreement with the CIMEA Association for the evaluation and verification services of foreign qualifications through the use of the [Diplome platform](#). The statement of comparability of qualifications relating to the 55 countries of the Lisbon Convention can be downloaded directly and free of charge through [ARDI – Automatic Recognition Database Italia](#)



- A. an **international certificate** attesting the candidate's **knowledge of English** at the C1 level or higher in the Common European Framework of Reference for Languages (CEFR)¹² if English is not the candidate's mother tongue or the candidate has not graduated from a BA or MA Programme taught entirely in English.
- B. **master's thesis** (preferably written in one of the European languages);
- C. **reference letters in English or in Italian**¹³ (maximum 2). Candidates can nominate **two referees**. Within 24 hours of the candidate completing and saving the referee section, the system will send an automatically generated email to the referee, giving instructions on how to complete and send the reference form.
Candidates are advised to ensure that their references are uploaded onto the website no later than the first step of the selection process (see dates and details at the [selection's webpage](#)).
- D. **Other documents:**
 - list (if applicable) of **scientific publications**;
 - **international examinations** (GRE or equivalent);
 - any other documents which demonstrate the candidates' skills (awards, scholarships, post-graduate study and research activities and so on).

Should candidates wish to add further documentation to the application after having already closed the application, they may do so **by the deadline of the selection announcement** by emailing ateneo@unitn.it. In this case, **the subject line should be:** Application ID - Candidate's Last Name and Name – Doctoral Course in SUSTEEMS – 41st cycle – integrazione domanda). Documentation sent by other means will not be accepted.

10. For all purposes in law, the application is considered a self-declaration of personal details and information provided.

Art. 5 – APPLICANT EVALUATION

1. Upon hearing the Doctoral Programme Committee, the Rector appoints the Admissions Committee. It consists of at least three members chosen among Italian and foreign professors and researchers, who are experts in the scientific areas of the Doctoral Programme. The Committee may also include up to two experts, even foreign, of public and private national and international research organizations.
2. The selection takes place as follows:
 - Applicants will be shortlisted according to the output of the title assessment as stated in art. 4 of the call.
 - The shortlisted candidates will be interviewed in English to assess their competences, research skills and their motivation.
If no English certificate at least level C1 has been provided in the application, the candidate's English knowledge will be tested during the interview.
3. The interview will be focused on the basic knowledge of the topics of the Doctoral Programme and the research project, on the previous experiences and qualifications of the candidates.
4. Candidates who intend to compete also for one of the topic-specific grants, indicated in article n.1 of this call, must express their interest in the online application.

Candidates may also opt for topic-specific grants made available after the deadline of this call. To be considered for the additional topic-specific grant/s, the candidates must express their intention to the Committee following the instructions given by the PhD Administrator and changing, if needed, the order of preference given in the online application.

Those candidates will be evaluated on their knowledge of the specific subject of that grant, as well as the level of knowledge of the Italian language at least at C1 level.
5. The option for a topic-specific grant expressed by a candidate implies the preference of the candidate for the award of that specific scholarship with respect to all others.
6. For the interview the Admissions Committee has an overall score of 100 points available. To be admitted in the overall ranking candidates shall score at least 60/100.
7. The list of the candidates admitted to the interview and the final ranking will be published on the [selection's webpage](#)¹⁴.
8. The interview may take place in one of two modalities (at the candidate's choice):

¹² If no English certificate is provided in the application, the English knowledge will be tested during the interview.

¹³ Failure to provide reference forms does not result in the exclusion from the selection procedure.

¹⁴ The chosen candidates will be listed using their application ID.



- a) at the University of Trento. Applicants are requested to show a valid ID document before the interview begins. Should the candidate fail to attend the interview for whatever reason this will be considered a renunciation of participation in the selection procedure;
- b) by videoconference using audio-video connection devices that allow the correct identification of the participants (by webcam) and the carrying out of the interview in public. Commission will schedule the starting time of the interviews. Candidates must provide the same identification document attached to the application form. Failure to participate on the day or at the appointed time or not providing ID documents will result in exclusion from the competition. The University accepts no responsibility in the case of technical problems that do not guarantee the proper conduct of the interview.

Information regarding the date, time and place (University of Trento, if in presence) at which the interview will be held will be provided at least 20 days before the date of the interview on the [selection's webpage](#).

Any changes to the date of the interviews will be published on the same website.

Art. 6 – RANKING

1. The Committee draws up a merit-based ranking according to the applicants' scores from interview evaluation. The assessment of the titles has no relevance.
2. Scholarships are assigned to eligible candidates based on:
 - a) ranking order;
 - b) candidate eligibility for topic-specific grants. Please note that topic-specific grants are assigned following the ranking and until their maximum number is filled.
3. The candidate who has been awarded a topic-specific grant must accept it since the choice for a topic-specific grant he/she expressed implies the candidate's preference for the award of that specific scholarship with respect to the others.

Renouncing the topic-specific grant implies the exclusion of the candidate from the right to enroll in the PhD Programme.
4. Unassigned topic-specific grants will result in the reduction of positions offered in the Call.
5. The ranked list (using candidates' application IDs) will be published on the [selection's webpage](#).
6. **By publishing the ranking, notification concerning the selection results is considered fulfilled.** Admitted candidates will not receive any personal messages.

Art. 7 – ADMISSION TO THE PHD PROGRAMME AND ENROLMENT

1. Applicants will be admitted to the Doctorate according to their rank in the final score list and until all available and eligible positions have been filled.
2. Should two candidates obtain the same score:
 - as regards the awarding of the scholarship, the candidates' economic situations shall be the deciding factor, in accordance with the criteria established by the D.P.C.M. of 9 April 2001 and subsequent amendments and integrations;
 - when neither candidate has applied for a scholarship, the younger of the two candidates will be selected.
3. If an eligible applicant withdraws **before the beginning of the Programme** (*1st November 2025*), the next applicant in the ranking list will be offered the place.

This candidate is expected to accept the offer within **8 days** of the day after having received the notice from the PhD Office - Cognitive, Social Sciences and Humanities.

If an eligible applicant withdraws or is excluded in the first three-month term of the first year, the Doctoral Programme Committee may decide to fill the vacancy with another candidate next in rank in the final score list.
4. Admitted applicants must accept the offer within 8 days, submitting the online application available at the [selection's webpage](#).
5. Admitted applicants with a qualification that has not been awarded in Italy must deliver to the PhD Office - Cognitive, Social Sciences and Humanities, in advance by email (phd.office-cssh@unitn.it) if they had not already done so during the application phase – "Application procedure", the following documents **by November 7, 2025**:



- original or certified copy of the **academic diploma of the Master degree** (Master of Science/Arts or equivalent) **together with the academic transcript of records**, possible official translations¹⁵, legalized¹⁶ or with an apostille affixed (*verify the fulfillment of the requirements set by the issuing country of the title*);
- **Diploma Supplement** (if provided for by the university where the title was issued, it is commonly used within the member countries of the European Higher Education Area (EHEA));
alternatively
- **Declaration of Value** issued by the Italian diplomatic or consular representations country of origin of the institution that issued the title;
alternatively
- **Statement of comparability of foreign university qualifications** issued by the ENIC-NARIC Center in Italy (CIMEA¹⁷) that contains all the information necessary to assess the qualification.

In case the Diploma Supplement, or the Declaration of Value, or the Statement of comparability are not available by November 8, 2022, admitted applicants must deliver a document showing that they asked the University/the Italian diplomatic or consular representations/the ENIC-NARIC center for the documents to be issued. Admission to the Doctoral Programme for successful candidates who do not provide the required above-mentioned documents by November 7, 2025, will be "conditional" and the applicants will be excluded from the Doctoral Programme if:

- they do not deliver the documents within 6 months from the starting date of the Programme;
- upon verification, their title is not in compliance with the requirements of this call for selection.

Forfeiture on the course will result in the obligation to return any monthly scholarship money received.

Art. 8 – SUPERNUMERARY POSTGRADUATE RESEARCH POSITIONS

1. According to Art. 18, § 3 of the University Regulations for Doctorates of Research, the Admission Committee may admit **up to 1** supernumerary position without a scholarship of the University of Trento, if such candidates coincide with one of the following cases:
 - foreign nationality, eligible in the general ranking, who are granted scholarships by other entities;
 - shortlisted candidates from countries which have specific inter-governmental agreements with Italy, and with which an ad-hoc agreement with the University is then made, without the University of Trento being required to assume any financial obligations;
 - research fellows (*Assegnisti di ricerca*) whose contract lasts for a minimum of 24 months as from the starting date of the Programme and researching a subject relevant to the PhD Programme; such relevance has to be determined by the Doctoral Programme Committee;
 - employees in the public sector, or the state legal system. Admission is dependent on candidates being given leave of absence or exceptional leave, in accordance with Article 2 of the Law of 13 August 1984, n. 476 and subsequent revision¹⁸.
2. Candidates who wish to assert their requirements for supernumerary positions shall request, by submission of appropriate documentation proving their status, their acceptance of such admission to the PhD Office - Cognitive, Social Sciences and Humanities (email: phd.office-cssh@unitn.it), also **within 8 days** starting from the day following publication of the ranking.
3. Supernumerary admission acceptance is disposed within the limit of the positions specified in Art. 1 following the order of the final ranking.
4. After verifying the documents referred to in paragraph 2, the candidates who will be admitted supernumerary will receive email confirmation from the Humanities and Cognitive Sciences Area - PhD Office and must declare acceptance of the position, by using the appropriate procedure online (see art. 7, 4), **within 8 days** from the day following the day of receipt of such notice.

Art. 9 – ENROLMENT

1. Registration on the doctorate course for the successful candidates, who have accepted their places according to the procedures in the previous article, will automatically be formalized as soon as the Ministry of Education, University and Research sets out the requirements for PhD Programmes for the 2025-2026 academic year.

Should accreditation not be given, candidates who have accepted places will be notified immediately via email and the local education tax (TDS) will be refunded.

¹⁵ Details at: <https://www.esteri.it/mae/it/servizi/italiani-all'estero/traduzione-e-legalizzazione-documenti.html>

¹⁶ Details at: <https://www.studiare-in-italia.it/studying/info-13.html>

¹⁷ For the assessment and verification services of foreign qualifications through the use of the Diplome platform, see: <https://international.unitn.it/incoming/diploma-verification>

¹⁸ Neither public employees who have already been awarded PhDs, nor those who have been enrolled on a PhD Programme for at least one academic year (having been granted exceptional leave), are entitled to exceptional leave, either with or without research grants, whatever their subject area.



2. To complete the enrolment, the candidate who has obtained the qualification abroad, upon arrival in Italy, will have to show the official documents (in original or copy conforming to the original), relating to the academic path, already anticipated in a scanned form in phase of admission to the competition or during the acceptance of the position, to allow the appropriate verification of the validity of the qualifications, also through the national information centres on the recognition of foreign securities belonging to the ENIC-NARIC network. Until such time candidates are admitted to the course with reserve and may be excluded if they do not meet the requirements.

Art. 10 – INTELLECTUAL PROPERTY RIGHTS ON RESEARCH RESULTS AND PUBLICATIONS

1. Without prejudice to the Italian law on copyright (legislative decree 633/1941 and subsequent amendments), intellectual and industrial property rights on the results eventually achieved by the PhD student, including (but not limited to) softwares, industrial inventions patentable or not, know-how, models, data and data collection, are regulated in accordance with applicable laws and University regulations and, if necessary, according to the provisions in the individual agreements with universities, companies or entities involved¹⁹.
2. Before the start of the research activity, the PhD student is required to sign a specific declaration of commitment to confidentiality in relation to the information, data and documents of a confidential nature that he / she may become aware of in carrying out his / her activity at and / or on behalf of the University. Each doctoral student is also required to sign a declaration stating that intellectual property rights are owned by the University of Trento, thus being aware of the relevant legislation and University Regulations on intellectual property. Each doctoral student may be required to sign a Confidentiality Agreement with the funding body in the case that his/her doctoral position is not funded by the University of Trento.

Art. 11 - PROCESSING OF PERSONAL DATA

In compliance to Article 13 of the “General Data Protection Regulation” (hereinafter, GDPR), the University of Trento provides to persons who want to participate in the selection procedures to be admitted to Doctoral Programmes (hereinafter “Data subjects”) with the following information.

1. Data Controller

The Data Controller is the **University of Trento**, via Calepina n. 14, 38122 Trento (TN); email: ateneo@pec.unitn.it; ateneo@unitn.it.

2. Contact details of the Data Protection Officer

The data subjects may contact the Data Protection Officer (**DPO or RPD**) to have information about processing of their personal data by writing to: rpd@unitn.it.

3. Purpose of the processing and legal basis

The University of Trento processes personal data as part of the performance of its public interest tasks and, in particular, for the purposes of carrying out this selection procedure and complying with a legal obligation (Art. 6, par. 1, lett. e) and c); Art. 9, par. 2, lett. g) of the GDPR).

4. Nature of the provision of data

The provision of personal data is necessary for participation in this procedure and failure to provide such data will result in the impossibility of taking part. The provision of special health-related data (for candidates with disabilities) is optional, but failure to provide it will result in the impossibility of accessing the requested support tools.

5. Data processing methods

The processing of personal data shall be carried out manually, by automated means and/or by telematic means by authorised staff according to their tasks and in compliance with the principles of lawfulness, correctness, transparency, adequacy, relevance, accuracy, integrity and confidentiality (GDPR, art. 5, par.1.). No automated decision-making processes, including profiling, are carried out.

6. Categories of recipients

In addition to all the University personnel acting for the above-mentioned purposes, personal data may be disclosed to third parties, public and private entities (es. MUR, ANVUR) in order to fulfil the abovementioned purposes, including any financing subject in relation to the funded scholarships. Personal data may also be disclosed to third parties in compliance with legal obligations and/or provisions of the Public Security/Judicial Authorities.

7. Transfer to non-EU countries

If, within the above-mentioned purposes, personal data are transferred to non-EU countries, this transfer will be performed within the limits and under the terms as per art. 44 and seq. of the GDPR.

8. Data retention period

Personal data will be stored as long as necessary to fulfil the purposes of this procedure, and anyway, as long as it is necessary by law. In any case data will be stored for the time indicated by the current law and/or by the University regulations on managing and storing documents issued by the University within its institutional activities.

9. Rights of the Data Subjects

Data subjects may exercise the rights referred to in Articles 15 et seq. of the GDPR at any time.

¹⁹ See [Protection and valorisation of intellectual property](#)



In particular, data subjects have the right to obtain the access to, rectification or integration of personal data from the Data Controller and, if the legal requirements are met, the erasure, limitation or opposition to the data processing operation. In case there is an infringement of the GDPR on the processing of personal data, Data subjects have the right to lodge a complaint with the Italian Data Protection Authority by Article 77 of the GDPR or to engage in legal proceedings.

Art. 12 – REGULATIONS

1. For matters not explicitly mentioned in the present announcement, please refer to Law no. 398 of 30 November 1989, to art. 4 of Law n. 210 of 3 July 1998 as amended in Art. 19, paragraph 1, of the Law of 30 December 2010, n. 240, to the Ministerial Decree no. 226 of 14 December 2021, to the University Regulations on Doctorates of Research of the University of Trento issued with the Rector's Decree n. 250 of 11 March 2022, to the Students Honor Code issued with the Rector's Decree n. 416 of 13 June 2016 and to the Internal Regulations of the Doctorate in Sustainability: Economics, Environment, Management and Society (SUSTEEMS) and to other relevant provisions contained in the existing regulations.
2. The call will be published on the University of Trento, Euraxess and MIUR websites. Potential changes or improvements to the call will be published on the webpage to Art. 1 of this call.
3. Any changes or additions to this Call will be published on the [selection's webpage](#) listed in Art. 1.
4. The person responsible for the administrative procedure is the Head of the Didactics and Student Services Department of the University of Trento. The office responsible for this is the Division for the Support of Doctoral Courses and Higher Education Polo Città e Rovereto; email: phd.office-cssh@unitn.it. The Selection Committee is responsible for the application selection procedure: the evaluation of qualifications, the interviews, the minutes, and the final ranking of applicants..